



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h)

15 September 2021

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 October 2021 and Semi-Centralized Reminders and General Information for the United States Army Reserve, Active Guard Reserve

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 16 May 2019, effective date 16 June 2019.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 10 August 2021 through 26 August 2021 as follows:
 - a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-29 a(3).
 - b. To SSG **primary** zone: Sergeant (SGT) with minimum 70 months' time in service (TIS) and 16 month's time in grade (TIG).
 - c. To SSG **secondary** zone: SGT with minimum 46 months TIS and 6 months TIG.
 - d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-29 a(1).
 - e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 34 months TIS and 10 months TIG.
 - f. To SGT **secondary** zone: CPL/SPC with minimum 16 months TIS and 4 months TIG.
 - g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

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4. Soldiers (including Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 10 August 2021 through 26 August 2021 and who meet or exceed the cutoff score as they appear beginning on page 5, and the criteria listed below, may be promoted effective 1 October 2021 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-29 a(4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 TIS and 8 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-29 a(2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a passing record Army Physical Fitness Test on the promotion effective date 1 October 2021, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



RAMELL J. BOYD
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

- 1. Army Physical Fitness Test (APFT) and Weapons Cycle for Promotion Points** – Guidance on data entry into the Digital Training Management System (DTMS), visit our HRC web page by clicking [here](#).
- 2. New Temporary Promotion to Promote Soldiers without Requisite Professional Military Education (PME)**- As a direct result of an Operational Deployment, while serving on a temporary profile due to pregnancy or postpartum, or while enrolled in the nonresident portion of the Sergeants Major Course (SMC) following graduation of the corresponding resident course. Semi-Centralized promotions policy is provided within DMPM Memorandum, HQDA (DAPE-ZA), Subject: Temporary Promotion (Sergeant through Sergeant Major), 24 November 2020, and MILPER Message 21-131, Temporary Promotions (Sergeant through Sergeant Major), dated 4 May 2021. Visit our HRC Enlisted Promotion webpage by clicking [here](#).
- 3. Supplement to Fiscal Year 21 (FY21) Noncommissioned Officer (NCO) Evaluation Boards (Monthly Promotion Selection Policy)** - Effective with the May 21 promotion month, new monthly promotion timelines for promotions to SGT through SGM. Most notably is the unit promotion board will now be held from the 10th to the 26th of each month. Records will have to be updated by the 26th of each month for promotion consideration on the first day of the second month. Promotion by-name and cut off scores will be posted on/around the 15th of each month.
- 4. Army Directive 2021-14, (Army Physical Fitness Test and Army Combat Fitness Test), dated 29 April 2021.** Commanders / First Sergeants should be aware of the updated provisions afforded to Soldiers, with the opportunity to fairly compete for promotion or other personnel and administrative requirements. Click [HERE](#) to review the Army Directive 2021-14.
- 5. Army Directive 2021-17, (Lateral Appointment to Corporal and Eligibility for Basic Leaders Course), dated 21 May 2021.** Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of this directive as it announces a change in policy in eligibility for lateral appointment to Corporal (CPL) and Basic Leaders Course (BLC) attendance for enlisted Soldiers. In addition, this directive announces all references to MLI to the rank of **SGT** in reference 1, Tables 3-1 and 3-3, are rescinded. Click [HERE](#) to review the Army Directive 2021-17. Click [HERE](#) for detailed instructions provided within MILPER Message 21-205.
- 6. Invalid promotion boards** - Promotion boards must be conducted between the 10th through the 26th of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.

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7. **AR 600-8-19**, Enlisted Promotions and Reductions - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated 16 May 2019 with an effective date of 16 June 2019. To obtain a copy go to <http://www.apd.army.mil/>.

8. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.

9. Online training course certificates (*example: DA Form 87*) cannot be used to update completion of military resident courses in any military system for promotion points. Promotions obtained with erroneous promotion points will result in an administrative reduction.

10. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-359, 17-386, 17-400, 18-008, 18-112, 19-332, 20-092, 20-110, 20-204, 20-286, 20-345, 20-416, 21-044, 21-045, 21-131, and 21-205.

12. Jr. Enlisted AGR promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-agr-enlisted-promotions@mail.mil.

AGR SGT Cutoff Scores						
The cutoff scores listed below are effective for 1 October 2021. Soldiers who were boarded and whose promotion points were submitted by their RRC, DRC or MACOM by 26 September 2021 can use these cutoff scores to determine if they have been selected for promotion.						
HQDA AGR SGT CUTOFF SCORES 1 OCTOBER 2021						
MOS	CUTOFF		ELIGIBLES on PPRL		PROMOS	
	PZ	SZ	PZ	SZ	PZ	SZ
11B	798	798	0	0	0	0
11C	798	798	0	0	0	0
12B	344	798	2	0	1	0
12C	798	798	0	0	0	0
12N	170	798	1	0	1	0
12R	798	798	0	0	0	0
12W	798	798	0	0	0	0
15P	798	798	0	0	0	0
15R	798	798	0	0	0	0
15T	798	798	0	0	0	0
15U	798	798	0	0	0	0
25B	282	798	5	1	2	1
25L	798	798	0	0	0	0
25N	798	798	0	0	0	0
25Q	798	798	0	0	0	0
25S	798	798	0	0	0	0
25U	245	798	1	0	1	0
27D	798	798	0	0	0	0
31B	798	798	0	0	0	0
31D	798	798	0	0	0	0
31E	798	798	0	0	0	0
35F	798	798	0	0	0	0
35G	798	798	0	0	0	0
35L	798	798	0	0	0	0
35M	798	798	0	0	0	0
35N	798	798	0	0	0	0
35T	798	798	0	0	0	0
36B	798	798	0	0	0	0
37F	798	798	0	0	0	0
38B	215	798	1	0	1	0
42A	281	798	26	0	12	0

AGR SGT Cutoff Scores						
The cutoff scores listed below are effective for 1 October 2021. Soldiers who were boarded and whose promotion points were submitted by their RRC, DRC or MACOM by 26 September 2021 can use these cutoff scores to determine if they have been selected for promotion.						
HQDA AGR SGT CUTOFF SCORES 1 OCTOBER 2021						
MOS	CUTOFF		ELIGIBLES on PPRL		PROMOS	
	PZ	SZ	PZ	SZ	PZ	SZ
46Q	798	798	0	0	0	0
46R	798	798	0	0	0	0
46S	798	798	0	0	0	0
56M	798	798	0	0	0	0
68A	798	798	0	0	0	0
68E	798	798	0	0	0	0
68G	798	798	0	0	0	0
68J	798	798	9	0	0	0
68R	798	798	0	0	0	0
68W	798	798	0	0	0	0
74D	388	798	2	0	1	0
79R	798	798	0	0	0	0
88H	798	798	0	0	0	0
88K	798	798	0	0	0	0
88L	798	798	0	0	0	0
88M	798	798	0	0	0	0
88N	185	798	2	0	1	0
89A	798	798	1	0	0	0
89B	798	798	0	0	0	0
91B	227	798	20	0	8	0
91C	798	798	0	0	0	0
91D	190	798	1	0	1	0
91F	798	798	0	0	0	0
91H	798	798	0	0	0	0
91J	250	798	1	0	1	0
91L	798	798	0	0	0	0
92A	346	798	7	0	3	0
92F	798	798	0	0	0	0
92L	798	798	0	0	0	0
92M	798	798	1	0	0	0
92R	798	798	0	0	0	0

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AGR SGT Cutoff Scores						
The cutoff scores listed below are effective for 1 October 2021. Soldiers who were boarded and whose promotion points were submitted by their RRC, DRC or MACOM by 26 September 2021 can use these cutoff scores to determine if they have been selected for promotion.						
HQDA AGR SGT CUTOFF SCORES 1 OCTOBER 2021						
MOS	CUTOFF		ELIGIBLES on PPRL		PROMOS	
	PZ	SZ	PZ	SZ	PZ	SZ
92S	798	798	0	0	0	0
92W	169	798	1	0	1	0
92Y	194	798	6	0	3	0
94D	798	798	0	0	0	0
TOTALS			87	1	37	1

AGR SSG Cutoff Scores						
The cutoff scores listed below are effective for 1 October 2021. Soldiers who were boarded and whose promotion points were submitted by their RRC, DRC or MACOM by 26 September 2021 can use these cutoff scores to determine if they have been selected for promotion.						
HQDA AGR SSG CUTOFF SCORES 1 OCTOBER 2021						
MOS	CUTOFF		ELIGIBLES on PPRL		PROMOS	
	PZ	SZ	PZ	SZ	PZ	SZ
11B	292	798	2	0	1	0
11C	798	798	0	0	0	0
12B	798	798	0	0	0	0
12C	158	798	1	0	1	0
12N	427	798	1	1	1	0
12R	798	798	0	0	0	0
12W	798	798	0	0	0	0
15P	349	798	3	0	1	0
15R	798	798	0	0	0	0
15T	798	798	2	0	0	0
15U	798	798	0	0	0	0
25B	255	798	1	1	0	1
25L	798	798	0	0	0	0
25N	798	798	0	0	0	0
25Q	798	798	0	0	0	0
25S	798	798	0	0	0	0
25U	475	798	4	0	1	0
27D	798	798	0	0	0	0
31B	377	798	1	0	1	0
31D	798	798	0	0	0	0
31E	798	798	0	0	0	0
35F	798	798	0	0	0	0
35G	798	798	0	0	0	0
35L	798	798	0	0	0	0
35M	798	798	0	0	0	0
35N	798	798	0	0	0	0
35T	798	798	0	0	0	0
36B	798	798	0	0	0	0
37F	398	798	2	0	1	0
38B	397	798	7	0	2	0
42A	447	798	84	3	19	1
46Q	798	798	0	0	0	0

AGR SSG Cutoff Scores						
<p>The cutoff scores listed below are effective for 1 October 2021. Soldiers who were boarded and whose promotion points were submitted by their RRC, DRC or MACOM by 26 September 2021 can use these cutoff scores to determine if they have been selected for promotion.</p>						
HQDA AGR SSG CUTOFF SCORES 1 OCTOBER 2021						
MOS	CUTOFF		ELIGIBLES on PPRL		PROMOS	
	PZ	SZ	PZ	SZ	PZ	SZ
46R	798	798	0	0	0	0
46S	798	798	0	0	0	0
56M	416	798	1	0	1	0
68A	296	798	1	0	1	0
68C	798	798	0	0	0	0
68E	798	798	0	0	0	0
68G	798	798	0	0	0	0
68J	406	798	6	1	1	1
68R	211	798	2	0	1	0
68W	292	798	1	0	1	0
68X	187	798	1	0	1	0
74D	798	798	0	0	0	0
79R	798	798	0	0	0	0
88H	798	798	0	0	0	0
88K	798	798	0	0	0	0
88L	798	798	0	0	0	0
88M	798	798	0	0	0	0
88N	467	798	3	0	1	0
89A	798	798	0	0	0	0
89B	798	798	2	0	0	0
91B	402	798	29	0	7	0
91C	798	798	0	0	0	0
91D	798	798	0	0	0	0
91F	798	798	0	0	0	0
91H	798	798	0	0	0	0
91J	798	798	0	0	0	0
91L	798	798	0	0	0	0
92A	798	798	4	0	0	0
92F	798	798	0	0	0	0
92G	798	798	0	0	0	0
92L	798	798	1	0	0	0

AGR SSG Cutoff Scores						
The cutoff scores listed below are effective for 1 October 2021. Soldiers who were boarded and whose promotion points were submitted by their RRC, DRC or MACOM by 26 September 2021 can use these cutoff scores to determine if they have been selected for promotion.						
HQDA AGR SSG CUTOFF SCORES 1 OCTOBER 2021						
MOS	CUTOFF		ELIGIBLES on PPRL		PROMOS	
	PZ	SZ	PZ	SZ	PZ	SZ
92M	432	798	2	0	1	0
92R	798	798	0	0	0	0
92S	166	798	2	0	2	0
92W	798	798	0	0	0	0
92Y	380	798	48	4	7	0
94D	798	798	0	0	0	0
TOTALS			211	10	52	3

**HQDA AGR Monthly SGT Promotion Selection By-Name List
Selected for 1 October 2021 Promotion as of 15 September 2021**

TO SERGEANT

The following Soldiers should contact their Battalion S1 or Readiness Division to determine if they are fully qualified for promotion on 1 October 2021.

ALVAREZ JOSEPH SAMUEL	SPC	25B	20211001
ANDERSON AMBHER MONIQUE	SPC	91B	20211001
BERRIOSTORRES FELIKS JONUUEL	SPC	91B	20211001
BUI CHRISTOPHER MINHTIEN	SPC	88N	20211001
CABANAS JESSICA	SPC	92A	20211001
CASTRO ERIK GABRONINO	SPC	91B	20211001
CLOSE TRISTAN ROSALIA	SPC	74D	20211001
CROSBY CLEVELAND PASCAL	SPC	42A	20211001
DIAZ ROBERT ISSAC	SPC	38B	20211001
DO PHU HOANGTHIEN	SPC	91B	20211001
ECHEVARRIA JASON	SPC	25U	20211001
GONZALEZALTIERI JAVIER ANDR	SPC	91B	20211001
HAMMOND DEBRA RENEENICOLE	SPC	92Y	20211001
HERNANDEZ LAZARO HERON	SPC	42A	20211001
HERNANDEZ PAULA YAZMIN	SPC	42A	20211001
HORTON CHARLENE ANDREA	SPC	92Y	20211001
JONES DEANDRE MAURICE	SPC	92A	20211001
KIM JIHEE	SPC	91J	20211001
LATORRE ANTONIO	SPC	42A	20211001
LENNON CARLOS JOSHUA	SPC	92W	20211001
LOVE RAVEN PERCHET	SPC	92A	20211001
MACKAY AOSHEONNA MARIAN	SPC	42A	20211001
MCGREW TERRENCE LYCURTIS	SPC	12N	20211001
MCNEILL BRIAN JAMES	SPC	92Y	20211001
MERCADOMARTINEZ JOSE DAVID	SPC	91B	20211001
MOEDER TOPANGA JOEDARLENE	SPC	42A	20211001
MORALES JESSICA LEA	SPC	25B	20211001
PERRY MARTIN LUTHER	SPC	42A	20211001
PIERRE JEFF CALIXTE	SPC	42A	20211001
ROMANACK ZACKERY KENNETH	SPC	12B	20211001
RUIZRIVERA NICOLE ENID	SPC	25B	20211001

SEXSON JACOB EUGENE	SPC	91B	20211001
SIMMONS MADISON LEIGH	SPC	42A	20211001
SKINNER DUSTIN JAMES	SPC	42A	20211001
VANFLEET ZACHARY MICHAEL	SPC	91D	20211001
VIGNAPIANO DONNA MARY	SPC	42A	20211001
WOODS CHRISTOPHER ALLEN	SPC	91B	20211001
WOODS RICHARD ALLEN	SPC	42A	20211001

**HQDA AGR Monthly SSG Promotion Selection By-Name List
Selected for 1 October 2021 Promotion as of 15 September 2021**

TO STAFF SERGEANT

The following Soldiers should contact their Battalion S1 or Readiness Division to determine if they are fully qualified for promotion on 1 October 2021.

ALICEARIVERA JUAN G	SGT	42A	20211001
ALVAREZCLAUDIO ALEJANDRO	SGT	25B	20211001
BISHOP COREY ALEXANDER	SGT	31B	20211001
BOUIE ELAINE NAKIA	SGT	42A	20211001
BOYD TRENOSKY DARRELL	SGT	68R	20211001
BRANNON JARVIS III	SGT	68J	20211001
CAPPAS JONATHAN M	SGT	42A	20211001
CARLSON JAMES CONRAD	SGT	38B	20211001
CARTER DOMINICK LENEAR	SGT	42A	20211001
CASE JOHN ERVIN	SGT	92S	20211001
CELUSAK JOSEPH FRANCES	SGT	91B	20211001
CHABOYA GEORGE GARCIA	SGT	91B	20211001
CORREA LUIS E	SGT	42A	20211001
DELACRUZ GILBERTO CARLOS	SGT	38B	20211001
DONKOR STEPHEN KOFININSON	SGT	88N	20211001
FERRARO BRANDON MICHAEL	SGT	25U	20211001
FORTUNE DARRYL ERWIN	SGT	12C	20211001
FOWLER MARQEECE DEVON	SGT	68J	20211001
GARCIA SAVANNAH A	SGT	12N	20211001
GEORGE ALVIN JR	SGT	42A	20211001
GREENSISNEROS ASHLEY MARIE	SGT	42A	20211001
HEIDE WALTER LEE	SGT	15P	20211001
HEREDIAPACHECO HECTOR	SGT	92Y	20211001
HOOVER KEITH MATTHEW	SGT	68X	20211001
HOUSTON SARAH GENE	SGT	42A	20211001
JOHNSON MARCUS ALLEN	SGT	68W	20211001
KEYS JAVEIN ADONIS	SGT	42A	20211001
LAFRAMBOISE COREY JAMES	SGT	11B	20211001
LARACUENTENUNEZ JESSIE MARI	SGT	42A	20211001
LU DANNY QUI	SGT	42A	20211001
MAXIE LARRY COYEJOHN	SGT	42A	20211001

MEYER WILLIAM COLE	SGT	92S	20211001
NATALFIGUEROA ROBERTO RAFAE	SGT	91B	20211001
NOTHNAGLE TREVOR J	SGT	92Y	20211001
OCASIORODRIGUEZ YAHAIRA M	SGT	56M	20211001
PACHECO ERIC J	SGT	91B	20211001
PENG SHANGYI	SGT	92Y	20211001
PEREZ STEPHANIE	SGT	92Y	20211001
PEREZSANTIAGO TAINA	SGT	42A	20211001
PULLIAM JACOB RAY	SGT	91B	20211001
RIVERAGARCIA ROBERT	SGT	92Y	20211001
RIVERAQUINONES GABRIEL	SGT	42A	20211001
ROMEROBERRIOS DAN EZEQUIEL	SGT	42A	20211001
SANTOSRODRIGUEZ BRYAN X	SGT	42A	20211001
SANTOSVEGA TAMARA	SGT	42A	20211001
SARMIENTO MAREZEKIEL CALDO	SGT	91B	20211001
SCRUGGS BROCK AARON	SGT	42A	20211001
SKEENS MITCHELL ALAN	SGT	92Y	20211001
TORRES JENNIE JOAN	SGT	42A	20211001
UNSEN CLAY ROBERT	SGT	91B	20211001
VAAIMAMAO HOTIA MARY	SGT	42A	20211001
VASQUEZ ALBERTO CARLOS	SGT	92M	20211001
WILBERT JOSHUA RALPH	SGT	68A	20211001
WOOD ALEXANDER SUNG	SGT	37F	20211001
YU WEI JIE	SGT	92Y	20211001