



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h)

22 January 2022

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 February 2022 and Semi-Centralized Reminders and General Information for the United States Army Reserve, Active Guard Reserve

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 16 May 2019, effective date 16 June 2019.

2. **Work Analysis and Integration.**

a. **Purpose:** To reinforce current procedures concerning the above subject.

b. **Function:** Enlisted Promotions and Reductions.

c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 10 December 2021 through 26 December 2021 as follows:

a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-29 a (3).

b. To SSG **primary** zone: Sergeant (SGT) with minimum 70 months' time in service (TIS) and 16 month's time in grade (TIG).

c. To SSG **secondary** zone: SGT with minimum 46 months TIS and 6 months TIG.

d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-29 a (1).

e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 34 months TIS and 10 months TIG.

f. To SGT **secondary** zone: CPL/SPC with minimum 16 months TIS and 4 months TIG.

g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

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4. Soldiers (including Soldiers currently in the rank of SGT under the provisions of Mandatory List Integration (MLI)) who are otherwise eligible, held recommended list status and have all supporting data entered into the systems of record as of 26 December 2021 who meet or exceed the cutoff score as they appear beginning on page 5 and the criteria listed below, may be promoted effective 1 February 2022 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-29 a(4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 TIS and 8 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-29 a(2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a passing record Army Physical Fitness Test on the promotion effective date 1 February 2022, are not flagged and not barred to continued service. Soldiers without asterisks are graduates of BLC for promotion to SGT and ALC for promotion to SSG. Soldiers with 2 asterisks are temporary promotions.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



RAMELL J. BOYD
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. **Change to Publication Date of HQDA By-Name List and HQDA Cutoff Scores** - Effective with 01 December 2021 promotion month, the on/about publication date is changed to on/around the 20th calendar day of each month. Refer to MILPER Message 21-419 for additional information (click [HERE](#)).
2. **Army Physical Fitness Test (APFT) and Weapons Cycle for Promotion Points** – Guidance on data entry into the Digital Training Management System (DTMS), visit our HRC web page by clicking [here](#).
3. **Temporary Promotion to Promote Soldiers without Requisite Professional Military Education (PME) – Expanded Policy** – Refer to Memorandum HQDA (DAPE-ZA), Subject: Consolidated and Updated Application of Noncommissioned Officer Temporary Promotions, 01 November 2021. Effective 1 January 2022, by clicking [HERE](#). All previous Memorandums issued by HQDA (DAPE-ZA) and MILPER Messages referencing Temporary Promotions are rescinded. Refer to HRC web address MILPER Message 21-458 by clicking [HERE](#). Refer to HRC web address for promotion order templates and additional information (click [HERE](#)).
4. **Supplement to Fiscal Year 21 (FY21) Noncommissioned Officer (NCO) Evaluation Boards (Monthly Promotion Selection Policy)** - Effective with the May 21 promotion month, new monthly promotion timelines for promotions to SGT through SGM. Most notably is the unit promotion board will now be held from the 10th to the 26th of each month. Records will have to be updated by the 26th of each month for promotion consideration on the first day of the second month. **For example, eligibility for 1 February 2022 promotion pin on selection will be as of 31 December 2021, with a requirement to have supporting data entered into systems of record, no later than 26 December 2021.**
5. **Army Directive 2021-14, (Army Physical Fitness Test and Army Combat Fitness Test), dated 29 April 2021.** Commanders / First Sergeants should be aware of the updated provisions afforded to Soldiers, with the opportunity to fairly compete for promotion or other personnel and administrative requirements. Click [HERE](#) to review the Army Directive 2021-14.
6. **Army Directive 2021-17, (Lateral Appointment to Corporal and Eligibility for Basic Leaders Course), dated 21 May 2021.** Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of this directive as it announces a change in policy in eligibility for lateral appointment to Corporal (CPL) and Basic Leaders Course (BLC) attendance for enlisted Soldiers. In addition, this directive announces all references to MLI to the rank of **SGT** in reference 1, Tables 3-1 and 3-3, are rescinded. Click [HERE](#) to review the Army Directive 2021-17. Click [HERE](#) for detailed instructions provided within MILPER Message 21-205.
7. **Invalid promotion boards** - Promotion boards must be conducted between the 10th through the 26th of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.

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8. **AR 600-8-19**, Enlisted Promotions and Reductions - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated 16 May 2019 with an effective date of 16 June 2019. To obtain a copy go to <http://www.apd.army.mil/>.

9. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.

10. Online training course certificates (*example: DA Form 87*) cannot be used to update completion of military resident courses in any military system for promotion points. Promotions obtained with erroneous promotion points will result in an administrative reduction.

11. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 21-044, 21-045, 21-205, 21-419 and 21-458.

12. Jr. Enlisted AGR promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-agr-enlisted-promotions@army.mil.

AGR SGT Cutoff Scores						
The cutoff scores listed below are effective for 1 February 2022. Soldiers who were boarded and whose promotion points were submitted by their RRC, DRC or MACOM by 26 December 2021 can use these cutoff scores to determine if they have been selected for promotion.						
HQDA AGR SGT CUTOFF SCORES 1 FEBRUARY 2022						
MOS	CUTOFF		ELIGIBLES on PPRL		PROMOS	
	PZ	SZ	PZ	SZ	PZ	SZ
11B	798	798	0	0	0	0
11C	798	798	0	0	0	0
12B	216	798	2	0	1	0
12C	798	798	0	0	0	0
12N	798	798	0	0	0	0
12R	798	798	0	0	0	0
12W	798	798	0	0	0	0
15P	798	798	1	0	0	0
15R	798	798	0	0	0	0
15T	798	798	0	0	0	0
15U	798	798	0	0	0	0
25B	187	798	3	0	1	0
25L	798	798	0	0	0	0
25N	798	798	0	0	0	0
25Q	235	798	1	0	1	0
25S	798	798	0	0	0	0
25U	798	798	0	0	0	0
27D	798	798	0	0	0	0
31B	798	798	0	0	0	0
31D	798	798	0	0	0	0
31E	798	798	0	0	0	0
35F	253	798	1	0	1	0
35G	798	798	0	0	0	0
35L	798	798	0	0	0	0
35M	798	798	0	0	0	0
35N	798	798	0	0	0	0
35T	798	798	0	0	0	0
36B	798	798	0	0	0	0
37F	798	798	0	0	0	0
38B	229	798	1	0	1	0
42A	236	261	23	3	4	3

AGR SGT Cutoff Scores						
The cutoff scores listed below are effective for 1 February 2022. Soldiers who were boarded and whose promotion points were submitted by their RRC, DRC or MACOM by 26 December 2021 can use these cutoff scores to determine if they have been selected for promotion.						
HQDA AGR SGT CUTOFF SCORES 1 FEBRUARY 2022						
MOS	CUTOFF		ELIGIBLES on PPRL		PROMOS	
	PZ	SZ	PZ	SZ	PZ	SZ
46Q	798	798	0	0	0	0
46R	798	798	0	0	0	0
46S	798	798	0	0	0	0
56M	798	798	0	0	0	0
68A	798	798	0	0	0	0
68E	798	798	0	0	0	0
68G	798	798	0	0	0	0
68J	139	798	1	0	1	0
68R	798	798	0	0	0	0
68W	798	798	1	0	0	0
74D	798	798	0	0	0	0
79R	798	798	0	0	0	0
88H	798	798	0	0	0	0
88K	798	798	0	0	0	0
88L	798	798	0	0	0	0
88M	798	798	0	0	0	0
88N	798	798	0	0	0	0
89A	798	798	0	0	0	0
89B	798	798	0	0	0	0
91B	210	798	13	0	5	0
91C	798	798	0	0	0	0
91D	798	798	0	0	0	0
91F	798	798	0	0	0	0
91H	798	798	0	0	0	0
91J	798	798	0	0	0	0
91L	798	798	0	0	0	0
92A	295	798	2	0	1	0
92F	216	798	1	0	1	0
92L	798	798	0	0	0	0
92M	798	798	0	0	0	0
92R	798	798	0	0	0	0

AGR SGT Cutoff Scores						
The cutoff scores listed below are effective for 1 February 2022. Soldiers who were boarded and whose promotion points were submitted by their RRC, DRC or MACOM by 26 December 2021 can use these cutoff scores to determine if they have been selected for promotion.						
HQDA AGR SGT CUTOFF SCORES 1 FEBRUARY 2022						
MOS	CUTOFF		ELIGIBLES on PPRL		PROMOS	
	PZ	SZ	PZ	SZ	PZ	SZ
92S	798	798	0	0	0	0
92W	798	798	0	0	0	0
92Y	199	798	17	0	6	0
94D	798	798	0	0	0	0
TOTALS			67	3	23	3

AGR SSG Cutoff Scores						
The cutoff scores listed below are effective for 1 February 2022. Soldiers who were boarded and whose promotion points were submitted by their RRC, DRC or MACOM by 26 December 2021 can use these cutoff scores to determine if they have been selected for promotion.						
HQDA AGR SSG CUTOFF SCORES 1 FEBRUARY 2022						
MOS	CUTOFF		ELIGIBLES on PPRL		PROMOS	
	PZ	SZ	PZ	SZ	PZ	SZ
11B	280	798	2	0	1	0
11C	798	798	0	0	0	0
12B	264	798	13	0	1	0
12C	798	798	0	0	0	0
12N	169	798	2	0	1	0
12R	798	798	0	0	0	0
12W	183	798	7	0	2	0
15P	296	798	4	0	1	0
15R	798	798	0	0	0	0
15T	798	798	6	0	0	0
15U	798	798	0	0	0	0
25B	314	798	14	0	1	0
25L	798	798	1	0	0	0
25N	798	798	0	0	0	0
25Q	293	798	3	0	1	0
25S	798	798	0	0	0	0
25U	798	798	3	0	0	0
27D	358	798	3	0	1	0
31B	403	798	2	0	1	0
31D	798	798	0	0	0	0
31E	798	798	6	1	0	0
35F	429	798	4	0	1	0
35G	798	798	1	0	0	0
35L	798	798	0	0	0	0
35M	798	798	1	0	0	0
35N	798	798	0	0	0	0
35T	798	798	0	0	0	0
36B	179	798	1	0	1	0
37F	798	798	7	0	0	0
38B	358	386	8	2	1	1
42A	444	453	386	20	11	4
46Q	798	798	0	0	0	0

AGR SSG Cutoff Scores						
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HQDA AGR SSG CUTOFF SCORES 1 FEBRUARY 2022						
MOS	CUTOFF		ELIGIBLES on PPRL		PROMOS	
	PZ	SZ	PZ	SZ	PZ	SZ
46R	798	798	0	0	0	0
46S	318	798	2	0	1	0
56M	411	798	3	0	1	0
68A	224	798	1	1	1	0
68E	798	798	0	0	0	0
68G	798	798	0	0	0	0
68J	202	798	10	0	3	0
68R	798	798	0	0	0	0
68W	341	798	11	1	3	0
74D	292	798	12	1	3	0
79R	295	798	1	0	1	0
88H	163	798	1	0	1	0
88K	798	798	0	0	0	0
88L	798	798	0	0	0	0
88M	355	798	2	0	1	0
88N	383	369	10	1	1	1
89A	798	798	0	0	0	0
89B	400	798	8	0	2	0
91B	395	396	205	11	14	1
91C	798	798	0	0	0	0
91D	294	798	2	0	1	0
91F	798	798	0	0	0	0
91H	798	798	0	0	0	0
91J	136	798	4	0	1	0
91L	798	798	1	0	0	0
92A	244	798	12	0	4	0
92F	337	798	13	0	2	0
92L	798	798	0	0	0	0
92M	426	798	3	0	1	0
92R	798	798	2	0	0	0
92S	798	798	1	0	0	0

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AGR SSG Cutoff Scores						
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HQDA AGR SSG CUTOFF SCORES 1 FEBRUARY 2022						
MOS	CUTOFF		ELIGIBLES on PPRL		PROMOS	
	PZ	SZ	PZ	SZ	PZ	SZ
92W	798	798	4	0	0	0
92Y	397	798	315	13	8	0
94D	798	798	0	0	0	0
TOTALS			1097	51	73	7

**HQDA AGR Monthly SGT Promotion Selection By-Name List
Selected for 1 February 2022 Promotion as of 26 December 2021**

TO SERGEANT

The following Soldiers should contact their Battalion S1 or Military Personnel Division to determine if they are fully qualified for promotion on 1 February 2022.

NCOs promoted without meeting the PME requirement will be annotated with a double asterisk (**). These promotions are temporary promotions.

NCOs promoted who are otherwise PME compliant will not be annotated with any special characters. These promotions are not temporary promotions.

BELL PHYLLIS JNEAN	SPC	68J	20220201
BLAKE AUSTIN PERRY**	SPC	12B	20220201
CANCELLOPEZ JOSUE ANTONIO**	SPC	25Q	20220201
COSME DAVID FRANSISCO**	SPC	91B	20220201
CUEVAS AUTUMN RENEE**	SPC	92Y	20220201
GARCIA JOSE MANUEL **	SPC	91B	20220201
GRAHAM KEELIAN DAVID**	SPC	92Y	20220201
HARGETT ROBERT ANTHONY	SPC	42A	20220201
HERNANDEZMAYERS EMERON BONI**	SPC	42A	20220201
ISLAS ELIZABETH **	SPC	92F	20220201
KUMASSI LAETITIA **	SPC	42A	20220201
LAYMAN KYLE ANDREW	SPC	91B	20220201
MCDONALD KIMBERLY ANTOINETT**	SPC	42A	20220201
MCFARLAND QWAIDE ALSTON	SPC	91B	20220201
MIX TYLER ROY**	SPC	91B	20220201
ORLANDOS NIKOLE TERESE	SPC	92Y	20220201
OTTO DONOVAN NEIL **	SPC	42A	20220201
PECK KURA ANN	SPC	42A	20220201
ROBERTS LEIGHA BRITTANI	SPC	42A	20220201
ROBINSON ERIK RAYSHAWN**	SPC	92Y	20220201
ROMAN WILFRED RAMON	SPC	92A	20220201
RUIZSANTIAGO ANTHONY JORDAN**	SPC	25B	20220201
SINGLETON NICHOLAS L**	SPC	92Y	20220201
STAMMERJOHAN ARNO ALVAREZ**	SPC	38B	20220201
TORRESFELICIANO EDGAR ALEJA	SPC	35F	20220201
ZHANG YU **	SPC	92Y	20220201

**HQDA AGR Monthly SGT Promotion Selection By-Name List
Selected for 1 February 2022 Promotion as of 26 December 2021**

TO STAFF SERGEANT

The following Soldiers should contact their Battalion S1 or Military Personnel Division to determine if they are fully qualified for promotion on 1 February 2022.

NCOs promoted without meeting the PME requirement will be annotated with a double asterisk (**). These promotions are temporary promotions.

NCOs promoted who are otherwise PME compliant will not be annotated with any special characters. These promotions are not temporary promotions.

ARAHILL JUSTIN M**	SGT	91B	20220201
ASBRA CALEB SHILO	SGT	42A	20220201
BIANCHINI TAYLOR MARIE**	SGT	38B	20220201
BOWIE BROOKE ASHLEY**	SGT	74D	20220201
BOWSER CODY JAMES**	SGT	12W	20220201
BREWER SHAWN DOMINIQUE**	SGT	92Y	20220201
CAIN TRISTEN **	SGT	91B	20220201
CANNON BRANDIE MAE**	SGT	92G	20220201
CARTAGENA ARACELIS **	SGT	92Y	20220201
CASTROFLORES PHILIP JAMES**	SGT	12W	20220201
CONNOR REGINALD ONEIL **	SGT	88N	20220201
CORTEZ BENJAMIN EUFRASIO	SGT	42A	20220201
COTTRELL RICHARD ANDREW**	SGT	68J	20220201
COX DIQUETTA LEEGWENDYLON**	SGT	88N	20220201
CRUZ JOEL EUGENE	SGT	15Q	20220201
DAVIS SAMANTHA LORRAINE**	SGT	68W	20220201
EARL ADAM CHRISTOPHER**	SGT	91B	20220201
ENGLISH DEBANHY MARLIZGUADA	SGT	15P	20220201
EVANS KATELYN DAWN	SGT	27D	20220201
FAATOAFE AMBROSE DON**	SGT	11B	20220201
FERGUSON LUCAS PATRICK**	SGT	92Y	20220201
FONTANEZLOZADA GABRIEL **	SGT	12N	20220201
FRIAS ERIC **	SGT	79R	20220201
GEFFRARD JOHNSON **	SGT	68J	20220201
GOMES MARCOM VAEAPUAAULI**	SGT	31B	20220201
GREEN ROBERT LEE**	SGT	42A	20220201
HAN JINWOONG	SGT	92Y	20220201
HARRIS ALPHONZO LAMAR	SGT	92A	20220201
HOOD RICHARD JOSHUA**	SGT	38B	20220201
HOUSE CHRISTINA MARIE	SGT	42A	20220201

**HQDA AGR Monthly SGT Promotion Selection By-Name List
Selected for 1 February 2022 Promotion as of 26 December 2021**

TO STAFF SERGEANT

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IDRISSI OUSSAMA **	SGT	91J	20220201
JASPER ARTHUR DEAN**	SGT	42A	20220201
JIMENEZ SHARISSA LORRAINE	SGT	74D	20220201
JOHNSON NATESHA SHYRELLE	SGT	42A	20220201
JUSTICE MARIO JAY**	SGT	91B	20220201
KENNARD BEDANE DAVID**	SGT	42A	20220201
KRATKY DAVID THOMAS**	SGT	68W	20220201
LOHMAN SAMANTHA O**	SGT	92Y	20220201
LOHMEYER JAMIE KATHRYN	SGT	35F	20220201
LOPEZ GILBERTO **	SGT	91B	20220201
MAGARINOSRODRIGUEZ HECTOR D**	SGT	42A	20220201
MALONE SARAH BETH	SGT	42A	20220201
MASTERS MARJORIE BELARDO**	SGT	91B	20220201
MATTACASTRO BRAULIO **	SGT	25B	20220201
MCCHESENEY FARRA ERRIN	SGT	92A	20220201
MCCHRISTY NATHAN MICHAEL	SGT	68W	20220201
MCGEHEE TANNER BRUCE**	SGT	68J	20220201
MCGIRT KIERRA SIMONE**	SGT	92A	20220201
MCRAE ANISHA RACHELLE**	SGT	42A	20220201
MCWILLIAMS WESLEY G	SGT	42A	20220201
MLOTKOWSKI MATTHEW RONALD**	SGT	91B	20220201
MORENO GILBERT EDWARD**	SGT	91B	20220201
MORILLOAGRAMONTE LUIS DAVID**	SGT	92M	20220201
NAVARRO ROGER JULIAN**	SGT	91B	20220201
NEWTON JACOB JOSHUA**	SGT	88H	20220201
NIGAGLIONICARABALLO ALFREDO	SGT	92Y	20220201
PAGANALICEA JORGE LUIS	SGT	88M	20220201
PONCE MICHELLE MARIE	SGT	92Y	20220201
POWELL BOBBIJO VIOLET**	SGT	42A	20220201
RAMOSMUNIZ KATHERINE NAOMI**	SGT	46S	20220201

**HQDA AGR Monthly SGT Promotion Selection By-Name List
Selected for 1 February 2022 Promotion as of 26 December 2021**

TO STAFF SERGEANT

The following Soldiers should contact their Battalion S1 or Military Personnel Division to determine if they are fully qualified for promotion on 1 February 2022.

NCOs promoted without meeting the PME requirement will be annotated with a double asterisk (**). These promotions are temporary promotions.

NCOs promoted who are otherwise PME compliant will not be annotated with any special characters. These promotions are not temporary promotions.

REEVES SHELLYANN ROSALEE	SGT	92G	20220201
REYES JENNIFER LIZETTE**	SGT	89B	20220201
RIVERA OBED **	SGT	12B	20220201
RIVERA RAMOS JOSE	SGT	89B	20220201
RODRIGUEZ CHRISTIAN MA**	SGT	74D	20220201
RODRIGUEZ JOMAR **	SGT	91B	20220201
ROGERS JOSEPH LEE**	SGT	91B	20220201
RUTMAG TOMMY **	SGT	92F	20220201
SANTIAGORIVERA JOSE EDGARDO**	SGT	91B	20220201
SEGO JOSHUA DANIEL**	SGT	92Y	20220201
SIMON JESSE LEE	SGT	92F	20220201
SOLES RICKEY	SGT	91B	20220201
STRONG JADE NICOLE**	SGT	56M	20220201
SUGG ABIGALE KRISTINA**	SGT	91D	20220201
SWANSON LUCAS PIERCE**	SGT	42A	20220201
TIGILAU SAILI NIUMAANA	SGT	42A	20220201
TILLMAN CATISHA ROLYNN**	SGT	68X	20220201
TUITAMAALELAGIMOMOA BENJAMI **	SGT	91B	20220201
VELEZ LETICIA	SGT	25Q	20220201
VILLEGAS RAFAEL ANTONIO**	SGT	42A	20220201
WAGONER MICHAELA LYNN	SGT	36B	20220201
WILLIS DERRIUS KORTEZ**	SGT	92A	20220201
YAP BIENAELLYSE MAGLENTE**	SGT	68A	20220201
ZHANG LEI **	SGT	91B	20220201