



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h)

25 March 2021

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 April 2021 and Semi-Centralized Reminders and General Information for the Active Army

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 16 May 2019, effective date 16 June 2019.

2. **Work Analysis and Integration.**

a. **Purpose:** To reinforce current procedures concerning the above subject.

b. **Function:** Enlisted Promotions and Reductions.

c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 February 2021 through 4 March 2021 as follows:

a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-29 a (3).

b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months' time in service (TIS) and 17 month's time in grade (TIG).

c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.

d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-29 a (1).

e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 11 months TIG.

f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.

g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

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4. Soldiers (including Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 20 February 2021 through 8 March 2021 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 April 2021 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-29 a (4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-29 a (2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. To SGT **MLI**: CPL/SPC with minimum 48 months TIS and 24 months TIG.
- i. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a passing record Army Physical Fitness Test on the promotion effective date 1 April 2021, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



EURIKA D. ADAMSBEATY
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. Enlisted Promotions guidance in Response to Coronavirus (COVID-19) Outbreak, visit our HRC web page by clicking [here](#).

2. **Army Physical Fitness Test (APFT) and Weapons Cycle for Promotion Points** – Guidance on data entry into the Digital Training Management System (DTMS), visit our HRC web page by clicking [here](#).

3. **Temporary Promotion to Promote Soldiers without Requisite Professional Military Education (PME)**- As a direct result of an Operational Deployment, while serving on a temporary profile due to pregnancy or postpartum, or while enrolled in the nonresident portion of the Sergeants Major Course (SMC) following graduation of the corresponding resident course. Semi-Centralized promotions policy is provided within DMPM Memorandum, HQDA (DAPE-ZA), Subject: Temporary Promotion (Sergeant through Sergeant Major), 24 November 2020, and MILPER Message 20-394, Temporary Promotions (Sergeant through Sergeant Major), dated 24 November 2020. Visit our HRC Enlisted Promotion webpage by clicking [here](#).

4. **Supplement to Fiscal Year 21 (FY21) Noncommissioned Officer (NCO) Evaluation Boards (Monthly Promotion Selection Policy)** - Effective with the May 21 promotion month, new monthly promotion timelines for promotions to SGT through SGM. Most notably is the unit promotion board will now be held from the 10th to the 26th of each month. Records will have to be updated by the 26th of each month for promotion consideration on the first day of the second month. Promotion by-name and cut off scores will be posted on/around the 15th of each month.

5. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.

6. **AR 600-8-19**, Enlisted Promotions and Reductions - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated 16 May 2019 with an effective date of 16 June 2019. To obtain a copy go to <http://www.apd.army.mil/>.

7. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.

8. Online training course certificates (*example: DA Form 87*) cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.

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9. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-359, 17-386, 17-400, 18-008, 18-112, 19-332, 20-092, 20-110, 20-204, 20-286, 20-345, 20-394, 20-416, 21-044, and 21-045.

10. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING APRIL 2021

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	798	798	798	798	0	0	0	0	0	0	0	0
11B	298	298	15	15	337	98	70	49	126	57	70	49
11C	374	374	15	15	128	16	4	5	17	7	4	5
12B	276	288	376	376	152	30	26	16	41	15	6	9
12C	232	279	798	798	7	3	2	2	1	1	0	0
12D	798	798	798	798	3	0	1	0	0	0	0	0
12H	NA	NA	425	461	NA	NA	6	3	NA	NA	1	1
12K	129	129	NA	NA	0	2	NA	NA	0	2	NA	NA
12M	378	798	15	15	11	1	2	1	1	0	2	1
12N	452	452	508	560	264	16	25	4	8	5	6	1
12P	40	40	605	798	2	0	11	0	2	0	2	0
12R	798	798	NA	NA	4	0	NA	NA	0	0	NA	NA
12T	544	798	798	798	26	5	5	4	1	0	0	0
12W	40	40	NA	NA	5	4	NA	NA	5	4	NA	NA
12Y	253	260	15	15	8	4	0	0	7	2	0	0
13B	240	259	362	373	109	16	45	21	35	8	12	8
13F	40	40	15	15	33	7	18	16	33	7	18	16
13J	379	418	442	442	136	10	45	23	9	1	4	5
13M	40	40	15	15	2	2	2	6	2	2	2	6
13R	367	798	15	15	47	3	1	0	9	0	1	0
14E	288	307	798	798	77	6	9	4	34	5	0	0
14G	413	425	365	409	89	8	26	3	11	3	9	1
14H	385	450	798	798	53	7	62	7	17	1	0	0
14P	353	353	346	370	27	10	26	17	8	4	6	9
14T	389	440	440	454	229	9	92	15	71	2	31	8
15B	615	798	619	798	83	6	40	4	1	0	1	0
15C	798	798	798	798	59	0	17	5	0	0	0	0
15D	582	798	798	798	108	3	22	1	3	0	0	0
15E	559	798	635	635	141	1	2	4	2	0	0	1
15F	546	798	666	798	49	0	31	1	1	0	1	0
15G	559	798	655	798	102	5	39	1	5	0	1	0
15H	608	798	798	798	59	4	45	3	1	0	0	0
15M	798	798	798	798	12	0	27	6	0	0	0	0
15N	296	798	798	798	20	0	35	3	5	0	0	0
15P	400	439	516	520	60	7	16	2	7	4	6	1
15Q	453	453	399	405	46	6	1	4	3	2	1	2
15R	425	452	469	511	354	11	54	7	57	7	21	6
15T	798	798	15	15	115	8	9	2	0	0	9	2
15U	420	438	15	15	70	3	10	1	7	1	10	1
15W	415	798	798	798	37	0	0	0	9	0	0	0
15Y	391	798	798	798	86	2	25	8	7	0	0	0
17C	40	40	93	277	10	1	4	3	10	1	4	3
17E	40	40	798	798	0	0	54	1	0	0	0	0
19D	327	338	15	15	251	43	6	13	41	10	6	13
19K	40	40	233	233	41	14	6	13	41	14	3	6

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING APRIL 2021

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25B	486	491	536	553	391	28	25	7	15	3	14	2
25C	243	798	509	512	15	1	35	7	14	0	10	3
25D	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
25E	798	798	15	15	0	0	0	0	0	0	0	0
25L	651	798	798	798	84	6	27	2	1	0	0	0
25M	586	798	15	15	20	0	0	1	1	0	0	1
25N	798	798	798	798	165	11	27	5	0	0	0	0
25P	520	798	576	597	26	3	45	15	1	0	4	2
25Q	457	463	798	798	231	28	26	14	7	6	0	0
25R	798	798	15	15	20	1	0	0	0	0	0	0
25S	518	798	634	798	245	11	15	1	6	0	4	0
25U	424	507	15	15	271	31	9	3	10	2	9	3
25V	798	798	798	798	55	1	9	4	0	0	0	0
27D	350	391	15	15	31	9	9	2	8	4	9	2
31B	382	382	15	15	269	37	23	3	37	19	23	3
31D	40	40	596	798	0	4	75	0	0	4	7	0
31E	798	798	15	15	24	4	7	1	0	0	7	1
31K	601	798	798	798	73	2	0	0	1	0	0	0
35F	129	178	15	15	36	28	25	29	36	28	25	29
35G	798	798	594	798	122	11	10	15	0	0	2	0
35L	40	40	565	798	1	1	39	6	1	1	4	0
35M	255	309	422	426	21	5	37	7	14	3	10	4
35N	450	451	15	15	257	21	18	11	12	5	18	11
35P	798	798	798	798	4	0	2	1	0	0	0	0
35PAE	798	798	798	798	0	0	0	0	0	0	0	0
35PAP	345	390	798	798	1	1	0	0	1	1	0	0
35PAV	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)
35PCM	278	798	475	798	3	0	1	0	3	0	1	0
35PDG	326	798	620	620	2	0	1	1	2	0	0	1
35PFR	798	798	798	798	0	0	0	0	0	0	0	0
35PJN	798	798	798	798	0	0	0	0	0	0	0	0
35PKP	346	370	798	798	1	1	12	0	1	1	0	0
35PPF	798	798	798	798	0	0	0	0	0	0	0	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPV	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	798	798	798	798	0	0	0	0	0	0	0	0
35PQB	798	798	798	798	30	3	2	0	0	0	0	0
35PRU	234	798	521	798	3	0	1	0	3	0	1	0
35PTA	277	798	798	798	1	0	0	0	1	0	0	0
35S	302	302	798	798	11	3	22	6	1	3	0	0
35T	798	798	15	15	26	4	5	4	0	0	5	4
36B	493	495	422	480	43	17	10	6	5	4	6	4
37F	NA	NA	15	15	NA	NA	5	10	NA	NA	5	10
38B	NA	NA	15	15	NA	NA	4	0	NA	NA	4	0
42A	496	501	388	524	584	78	30	22	48	8	30	22

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
42R	602	798	798	798	109	22	124	10	3	0	0	0
46S	40	40	552	602	1	3	2	2	1	3	2	2
51C	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
56M	332	350	553	604	31	8	49	12	5	3	6	1
68A	425	547	527	555	34	2	10	2	9	1	5	2
68B	462	487	485	798	11	3	5	1	1	1	1	0
68C	506	798	15	15	198	11	7	0	11	0	7	0
68D	470	475	15	15	93	9	5	1	14	2	5	1
68E	631	798	15	15	199	15	0	0	4	0	0	0
68F	271	271	587	798	6	4	7	0	1	4	2	0
68G	528	798	526	573	52	6	11	1	4	0	4	1
68H	798	798	798	798	31	0	0	0	0	0	0	0
68J	534	586	618	798	82	15	7	3	5	1	2	0
68K	570	798	798	798	251	11	12	0	11	0	0	0
68L	798	798	798	798	10	0	0	0	0	0	0	0
68M	463	798	15	15	16	4	0	0	2	0	0	0
68N	798	798	798	798	7	0	1	0	0	0	0	0
68P	566	798	15	15	110	4	7	0	2	0	7	0
68Q	798	798	670	670	47	5	10	3	0	0	0	1
68R	541	798	798	798	81	4	23	2	2	0	0	0
68S	491	798	15	15	40	3	0	0	4	0	0	0
68T	577	798	627	798	74	3	3	0	4	0	1	0
68U	798	798	798	798	21	0	1	1	0	0	0	0
68V	285	798	15	15	1	0	0	0	1	0	0	0
68W	424	424	15	15	611	90	49	10	102	39	49	10
68X	464	502	590	596	62	15	6	1	5	1	6	1
68Y	503	503	584	798	1	1	10	3	0	1	1	0
74D	40	40	15	15	33	19	3	3	33	19	3	3
79R	NA	NA	798	798	NA	NA	0	0	NA	NA	0	0
79S	NA	NA	798	798	NA	NA	0	0	NA	NA	0	0
88H	259	292	15	15	25	9	7	1	9	4	7	1
88K	255	279	798	798	5	3	0	0	3	3	0	0
88L	40	40	15	15	1	0	1	0	1	0	1	0
88M	387	393	567	584	473	38	46	20	34	9	10	6
88N	441	441	460	540	56	12	37	9	2	2	3	1
89A	798	798	NA	NA	12	0	NA	NA	0	0	NA	NA
89B	490	798	326	457	125	10	11	3	5	0	5	3
89D	40	40	15	15	6	0	1	1	6	0	1	1
91A	270	798	798	798	22	1	36	5	5	0	0	0

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)				
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...		
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	
91B	405	441	15	15	768	34	31	3	65	6	31	3	
91C	512	798	762	798	167	3	110	9	4	0	1	0	
91D	474	489	798	798	195	11	53	3	9	3	0	0	
91E	798	798	733	798	57	2	21	1	0	0	1	0	
91F	470	798	798	798	95	5	5	1	5	0	0	0	
91H	338	798	798	798	18	4	34	8	1	0	0	0	
91J	491	798	NA	NA	63	1	NA	NA	6	0	NA	NA	
91L	798	798	798	798	69	1	10	2	0	0	0	0	
91M	40	40	798	798	12	5	38	3	12	5	0	0	
91P	252	798	798	798	4	0	14	4	3	0	0	0	
91S	40	40	15	15	5	4	0	0	5	4	0	0	
92A	498	498	693	715	585	62	231	10	36	9	32	1	
92F	514	517	700	798	564	37	68	4	11	3	6	0	
92G	315	315	507	554	183	11	106	9	34	4	21	2	
92L	326	326	798	798	4	1	4	0	0	1	0	0	
92M	282	312	15	15	2	1	1	2	2	1	1	2	
92R	504	537	798	798	95	1	6	1	6	1	0	0	
92S	345	798	798	798	8	1	10	2	3	0	0	0	
92W	544	798	798	798	77	4	8	0	1	0	0	0	
92Y	365	366	583	587	276	47	51	30	44	13	16	13	
94A	798	798	15	15	4	1	0	0	0	0	0	0	
94D	376	798	15	15	3	0	1	0	1	0	1	0	
94E	497	497	15	15	81	4	0	1	1	2	0	1	
94F	577	798	15	15	97	4	2	1	3	0	2	1	
94H	40	40	798	798	0	0	1	4	0	0	0	0	
94M	798	798	15	15	18	0	1	0	0	0	1	0	
94P	40	40	798	798	1	0	0	0	1	0	0	0	
94R	798	798	798	798	51	0	3	0	0	0	0	0	
94S	798	798	15	15	1	0	1	2	0	0	1	2	
94T	798	798	435	798	8	0	2	0	0	0	2	0	
94Y	40	40	798	798	1	0	2	1	1	0	0	0	
TOTALS					12967	1295	2782	656	1410	402	679	315	

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 April 2021 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

12P, 12W, 13F, 13M, 17C, 17E, 19K, 31D, 35L, 46S, 74D, 88L, 89D, 91M, 91S, 94H, 94P, 94Y.

SSG

11B, 11C, 12M, 12Y, 13F, 13M, 13R, 15T, 15U, 19D, 25D, 25E, 25M, 25R, 25U, 27D, 31B, 31E, 35F, 35N, 35T, 37F, 38B, 51C, 68C, 68D, 68E, 68M, 68P, 68S, 68V, 68W, 74D, 88H, 88L, 89D, 91B, 91S, 92M, 94A, 94D, 94E, 94F, 94M, 94S.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.